



COUNTY GOVERNMENT OF SIAYA
DEPARTMENT OF GOVERNANCE, ADMINISTRATION AND ICT

SECOND KENYA DEVOLUTION SUPPORT PROGRAMME (KDSP II)

13th January 2025

**SEMI-ANNUAL PROGRESS REPORT FOR APPROVED WORKPLAN FY
2024/25 (Q1 AND Q2)**

A. BACKGROUND

The Government of Kenya has received an International Development Association (IDA) Credit in the amount of EUR140.7 million (US\$150 million equivalent) from the World Bank for implementing the Second Kenya Devolution Support Program (KDSP II) (Credit Number IDA-7447-KE) over a four-year period, starting December 7th, 2023. KDSP II is supporting a subset of reforms envisaged under the Government's Devolution Sector Plan.

The Program, whose development objective (DO) is to “strengthen county performance in the financing, management, coordination, and accountability for resources”, supports a series of key interventions (at the input and output levels) that contribute to intermediate outcomes and, in turn, contribute to outcomes. To achieve the DO, the Program is expected to significantly improve outcomes in the participating counties fewer than three key result areas (KRAs) outlined below:

KRA 1: Sustainable Financing and Expenditure Management: This KRA supports efforts towards enhancing financing to and expenditure management by counties.

KRA 2: Intergovernmental Coordination, Institutional Performance, and Human Resource Management. This KRA supports national and county government initiatives towards strengthening intergovernmental coordination, institutional performance, and Human Resource Management (HRM).

KRA 3: Oversight, Participation, and Accountability. KRA 3 will support improvements in oversight, participation, and accountability. The IPF component will support the development of guidelines on project

stocktaking, community-led project management committees, and climate change risk screening and preparedness (including assessment of the climate resilience of existing infrastructure assets).

This is the report of operations for the first half of the financial year (1 July to 31 December 2024). The program planned to use Kshs 42.5 million to implement its work plan. This included Kshs 5,000,000.00 counterpart funding. However, funds are yet to be released.

B: PROGRESS ON WORK PLAN IMPLEMENTATION

Table 1: Implementation Status Report

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
DLI 2: Counties that have put in place governance arrangements to manage public funds	KDSP II Committees Established and operationalised	No. Established	2	2	2	• Two • County Program Steering Committee established as per PoM • County Program Technical Committee established as per PoM	
		No. of CPSC and OPTC meetings held	8	4	4	4	
	Program Lead and Program Accounting Officers appointed	No. of appointment letters issued	2	2	2	2	
	County Program Implementation Unit (CPIU) established	No. of officers appointed	11	11	11	11 Officers as per PoM.	
	Participation Agreement Signed	No. signed	1	1	1	1	
	Planning and Financial Documents contained in the Participation Agreement Posted on the Website	No. posted on the website	8	8	8	• Eight • ADP, CFSP, APBB, CBRP, Quarterly budget	

¹ Output¹: refers to the immediate result of program activities (e.g. investment dashboard with citizen feedback mechanism established)

² Indicator²: a specific, measurable variable used to track progress and evaluate the achievement of outputs (e.g. Number of participants)

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
DLI 3: Counties that have increased their CSR by at least 5% annually, over and above the rate of inflation						implementation Reports and CDP	
	KDSP II Work plan, budget and cash flow developed and approved	No. approved and posted on the website	3	3	3	3	
	IVA Conducted	No. conducted	1	0	0	0	SDD yet to schedule the assessments
	Special Purpose Account opened	No. of accounts opened	1	1	1	1	
	KDSP II Committee Members and CPIU Officer trained	No. of officers trained	32	32	0	0	Pending due to lack of delay in the disbursement of funds
	Quarterly reports prepared	No. prepared	3	1	1	1	
	KDSP II M&E Framework developed	No. Developed	1	1	0	0	Activity to be guided by the National Government.
	Training/ sensitization on own source revenue mobilization and automated revenue collection and management system done.	No. of trainings conducted	1	1	0	0	To be done at the Kenya School of Government. Yet to be done due to delay in disbursement of funds
	Capacity building/ training on revenue streams mapping, mobilization and collection	No. of trainings conducted	1	1	0	0	Automation of 4 streams has been done but publicising is yet to be done.
	Publicizing the automated revenue platforms at every point in Siaya county and creating awareness through the local radio stations.	No. automated revenue streams publicised	7	7	0	0	Reports prepared but not yet uploaded.
	Publishing county revenue performance reports on the county website	No. of reports published on the website	3	2	0	0	
	Revenue register developed	No. of revenue register developed	1	1	0	0	Delayed funding

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
	Audit Report	No. of training workshops on accrual basis accounting held	4	4	0	0	Delayed funding
DLI 4: Counties that have prepared and are implementing action plans to reduce the stock of pending bills and maintain it at minimal levels	Pending Bill Action Plan Developed	Formation of pending bills committee.	1	1	1	1	
		Capacity building of pending bills committee	1	1	1	1	
		Conduct county pending bills audit/ stock taking of county pending bills	1	1	1	1	
		Development of county pending bills action plan	1	1	1	1	
		Publishing and publicizing the stock of county pending bills and action plan on the county website.	1	1	0	0	Uploading is still on course
		Present HRM Skills Audit paper to County HRMAC for deliberation and approval.	1	1	1	1	
		Sensitize HRM staff on HRM Audit processes and systems.	1	1	1	1	
DLI 5: Counties that have integrated their HR records, authorized staff establishment and payroll, and uploaded cleaned payrolls in the HRMIS	County HRM Audit Report Prepared	Conduct HRM Audit, prepare report and disseminate.	1	1	0	0	Guidelines development delayed. Dissemination to be done in Q3.
		Capacity building for HR Payroll and Records management staff on UHRMIS done	1	1	1	1	
		Prepare HRM and skills Audit action plan and	1	1	0	0	HRM Audit report not yet ready.

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
DLI 6: Counties are enhancing accountability for results through an integrated performance management framework	Organisational Structures and staff establishments reviewed	initiate implementation of mapped HRM Audit recommendation					
		Sensitize committee on HRM and Skills Audit report	1	1	1	1	
		Desk review on current staff establishment and organizational structure	1	1	0	0	Reviewing the establishment and organogram is on progress with HR experts support.
		Develop organizational structure and staff establishment	1	0	0	0	To be done in Q3
	Integrated Performance Management System Developed	Authorize implementation of new staff establishment	1	0	0	0	
		Programs, projects and activities from ADP for FY 2024/25 PC	16	16	16	16	
		Mapped out Targets across departments and agencies	16	16	16	16	
		PC target setting Vetting and negotiation of PCs	16	16	16	16	
		Signing of PCs for level 1-3	3	3	1	1	PCs have been signed at the first level. Cascading to be done in the next half of the

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
DLI 7: Counties with a public investment management dashboard with citizen feedback mechanisms	Performance Management Training Report	Cascading of PCs to individual performance appraisal system	1	1	0	0	financial year.
		Conduct capacity building on integrated PM, Change management and transformative leadership.	1	1	0	0	Funds not available yet
		Prepare PC and SPAS implementation matrix/cycle	1	1	0	0	Late signing of PCs
		Undertake desk review on public participation framework	1	1	0	0	An internal memo has been drafted for a 1-day workshop slated for 30th Jan 2025 to undertake a desk review on pp framework
	County Public Participation Policy Framework Developed	Prepare draft public participation policy framework	1	0	0	0	Draft questionnaire and notice for citizen participation survey have also been developed
		Undertake stakeholders' engagement	1	0	0	0	Draft TOR for a technical working group or committee and a roadmap for the policy
		Develop final PP Policy	1	0	0	0	

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
							formulation have been developed
	County M&E Function Strengthened	Identify institution to provide training and venue for training	1	1	1	1	
		Invite target trainees	13	13	0	0	
		Conduct training	1	1	0	0	On M&E skills development, Kenya School of Government had been identified as the institution to conduct the capacity building. Terms of Reference had been developed and forwarded to KSG and approved. Targeted trainees identified but they did not go for training due to lack of KDSP II funds to support training costs.
		Procure two laptops, one printer	3	3	0	0	Lack of funds
		Sensitization on CIMES and M&E Policy	1	1	0	0	Lack of funds
	Investment dashboard with citizen feedback Developed	Dashboard	1	1	0	0	Dashboard specifications yet to be provided by the national government

DLI	Output ¹	Indicator ²	Annual Target	Q1 & Q2 Target	Q1 and Q2 Actual Achievement	Cumulative Achievement	Remarks on Variance
	Staff sensitization Report on climate change assessment and mitigation	No. of Reports	1	1	0	0	Lack of funds
	Gender Officers Training workshop held	Training ToR Workshop	1	1	0	0	Lack of funds
	Integrated county grievance redress mechanism established	Assess county GRM approaches and GRM Guidelines	1	1	0	0	The workshop has not been convened due to lack of funds but a draft survey questionnaire for assessing the current GRM and a public notice for the same have been developed ready for publication
		Draft county GRM guidelines	1	1	0	0	
		Validation and approval of GRM guidelines	1	1	0	0	
		Publish and publicize the GRM on county website	1	1	0	0	
	Disaster management Strengthened	Tor on Training of disaster management officers	1	1	0	0	Lack of funds
		Procure two computers	2	2	0	0	Lack of funds

C. Description of the Results³

- 1) **DLI 2:** Activities entailed establishment of KDSP II institutions in the county, preparation of work plans, budget and cash flows. County Program Steering Committee (CPSC), County Program Technical Committee (CPTC) and the County Program Implementation Unit (CPIU) were established through appointments as provided for in the Program Operations Manual (PoM) and operationalised.

Participation Agreement was signed and all relevant documents uploaded on to the website as per the PoM.

KDSP II World Bank component of Kshs 37,500,000 and co-funding by the County Government of Siaya of Kshs 5,000,000.00 were included in the Annual Programme Based Budget for the FY: 2024/2025.

- 2) **KRA 1: Sustainable Financing and Expenditure Management.** Work plan activities not fully implemented due to delay in the disbursement of funds. Due to this, pending activities will be implemented in Q3 and Q4 once funds are released.

Pending bills activities were implemented, and pending bills report and action plan prepared.

County planning and budget documents: CIDP, CADP, CFSP, County Finance Act and Annual Program Based Budget were published and publicized on the county website.

- 3) **KRA2: Intergovernmental Coordination, Institutional Performance, and Human Resource Management.** Planned activities were not all achieved due to delay in the disbursement of funds. Key achievements were: signing of performance contracts by 10 departments and six agencies and initiation of a process on HR skills audit. The balance of work to be done in Q3 and Q4.
- 4) **KRA 3: Oversight, Participation, and Accountability:** Planned activities were not achieved due to delay in the disbursement of funds. Terms of reference for M&E capacity building were developed. However, actual capacity building was not achieved due to funding.
- 5) **Other activities:** The State Department of Devolution (SDD) implemented activities that involved counties. Some of the activities were:
 - (1) KDSP II sensitisation workshop held at Sirikwa Hotel in Eldoret.

³ Description of the Results³: a narrative or summary explaining the progress achieved and implications of the output on the overall project goals

- (2) KDSP II Workshop held at Esiankiki Resort, Nanyuki.
- (3) KDSP II M&E baseline survey 2024.
- (4) KDSP II Workshop on development of Integrated Performance Management Guidelines for County Governments in Naivasha.

D. Implementation challenges

The following challenges were reported during the implementation of Quarter one and two targets:

- i. Delayed disbursement of CGS and KDSP funding resulting in extended time lines in commencing key activities in Work plan.

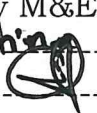
E. Recommendations

- ii. National government to speed up assessment process so that the funds can be released.

Prepared by;

Secretary: County M&E Officer

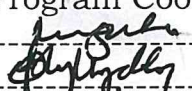
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Name: Peter Juma

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Date: 15/1/2025

